Interns:

This position is eligible for Holidays. Paid sick leave will be available where required by state and local law.

Colorado Employees: Paid sick leave will be provided as required by the Colorado Healthy Families and Workplaces Act (“HFWA”).

Professional Union:

This position is eligible for the following benefits: Employee Assistance Program (EAP), Vacation Days, Health Days (paid sick leave), and Holidays. These positions are covered by union collective bargaining agreements, which determine the additional benefits they will receive.

Professional Non-Union:

This position is eligible for the following benefits: Medical/Pharmacy Plan, Dental, Vision, Life Insurance, Flexible Spending Account (FSA), Dependent Care Reimbursement Account, Health Savings Account (HSA) (if enrolled in eligible health plan), Limited-Purpose FSA (if enrolled in eligible health plan and HSA), Short-term disability (STD), Long-term disability (LTD), Critical Illness, Accident and Hospital Indemnity Insurance, Employee Assistance Program (EAP), Tuition reimbursement, Employee Stock Ownership Program (ESOP), 401(k) plan, Vacation Days, Health Days (paid sick leave), Holidays, and Parental Leave

Skilled Trades Union:

This position is eligible for the following benefit: Employee Assistance Program (EAP) and paid sick leave, where required by state and local law. These positions are covered by union collective bargaining agreements, which determine the additional benefits they will receive.

Colorado Employees: Paid sick leave will be provided as required by the Colorado Healthy Families and Workplaces Act (“HFWA”).

Skilled Trades Non-Union:

This position is eligible for the following benefits: Medical/Pharmacy Plan, Dental, Vision, Life Insurance, Flexible Spending Account (FSA), Dependent Care Reimbursement Account, Health Savings Account (HSA) (if enrolled in eligible health plan), Limited-Purpose FSA (if enrolled in eligible health plan and HSA), Short-term disability (STD), Critical Illness, Accident and Hospital Indemnity Insurance, Employee Assistance Program (EAP), Employee Stock Ownership Program (ESOP), 401(k) plan, and Paid Time Off